

Job Title	Teacher
<p>Main purpose of role</p> <p>To plan, design and innovatively deliver the national curriculum focused on the individual (often complex) needs of the pupil to enable them to effectively access learning</p>	
<p>Duties and Responsibilities</p> <ul style="list-style-type: none"> ▪ To work within guidelines for professional duties, as set out in 'conditions of Employment of School Teacher' pay and conditions document. ▪ To support subject colleagues in the creation and maintenance of subject policy, and to present this at staff meetings. ▪ To work as an effective member of the community, supporting colleagues and the wider community as and when required. ▪ To create a safe, caring and happy learning environment for Muntham House School pupils in line with the school ethos. ▪ Build positive relationships with pupils, parents/carers and guardians whilst ensuring appropriate professional boundaries are established and maintained. ▪ To recognise, understand and accept difference in our pupils and build this into your teaching practice to encourage pupils to embrace and accept difference. ▪ Create and develop learning plans for all pupils, which enables all pupils to access learning within the given subject. ▪ To deliver and facilitate dynamic, creative, and active lessons that captures pupils' interest and supports their learning. ▪ To identify resources required to sustain and embed high quality subject delivery ▪ To take responsibility for tracking pupil progress and for collecting and monitoring data to support teaching and learning. ▪ To provide accurate and supportive reports on pupil's progress. ▪ To provide feedback on pupil progress at the end of the year to parents/carers. ▪ To work with colleagues in developing pupils' social, emotional, and behavioural skills. ▪ Appropriate utilisation of ready to learn and learning interventions to manage challenging behaviour. ▪ To undertake continuing professional development. ▪ To attend INSET days, training sessions and staff meetings as required. ▪ To undertake tutor group responsibilities, as and when allocated a tutor group. ▪ As a tutor to be responsible for the management of the main file for the young people in the tutor group alongside the Key Worker ▪ To raise and escalate any safeguarding concerns to the DSL ▪ To represent the school professionally in all aspects of their role both on and off site. <p><i>The above is not an exhaustive list of duties. Job holders are expected to be flexible and willing to fulfil reasonable requests.</i></p>	

Experience & Qualifications

QTS
Degree
Safeguarding certificate

Skills

Self-reflection
Excellent communication skills – both oral and written
Strong Interpersonal skills
Innovative
Resilience